

**2017 Prevailing Wage Rates for State Funded Projects****Unofficial Rates For Informational Purposes Only****Jackson County**

Page 1 of 22

| <u>Classification</u>   |             | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description |                    |                    |                |                    |
| Asbestos, Lead and Mold Abatement Laborer   |             |                    |                    |                |                    |
| Asbestos, Lead and Mold Abatement Laborer<br>4 ten hour days @ straight time allowed Monday-<br>Saturday, must be consecutive calendar days | MLDC        | \$41.25            | \$55.00            | \$68.75        | H H H X X X X D Y  |
| Asbestos, Lead and Mold Abatement, Hazardous Material<br>Handler  |             |                    |                    |                |                    |
| Asbestos, Lead and Mold Abatement, Hazardous Material<br>Handler  | AS207       | \$40.75            | \$54.25            | \$67.75        | H H H X X X X D Y  |
| 4 ten hour days @ straight time allowed Monday-<br>Saturday, must be consecutive calendar days  |             |                    |                    |                |                    |
| Boilermaker   |             |                    |                    |                |                    |
| Boilermaker   | BO169       | \$54.70            | \$81.08            | \$107.45       | H H H H H H H D Y  |
| Apprentice Rates:   |             |                    |                    |                |                    |
| 1st 6 months  |             | \$40.31            | \$59.49            | \$78.67        |                    |
| 2nd 6 months  |             | \$41.45            | \$61.21            | \$80.95        |                    |
| 3rd 6 months  |             | \$42.57            | \$62.88            | \$83.19        |                    |
| 4th 6 months  |             | \$43.69            | \$64.57            | \$85.43        |                    |
| 5th 6 months  |             | \$44.81            | \$66.24            | \$87.67        |                    |
| 6th 6 months  |             | \$48.63            | \$72.50            | \$96.36        |                    |
| 7th 6 months  |             | \$49.32            | \$73.01            | \$96.69        |                    |
| 8th 6 months  |             | \$51.58            | \$76.40            | \$101.21       |                    |

**Unofficial Rates For Informational Purposes Only**

# Jackson County

Page 2 of 22

| <u>Classification</u>   |                     | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|---------------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description         |                    |                    |                |                    |
| Bricklayer  |                     |                    |                    |                |                    |
| Bricklayer<br>4 10s allowed M-F   | BR9-31              | \$47.60            | \$60.82            | \$74.04        | H H H H H H D Y    |
| Make up day allowed   | Comment<br>Saturday |                    |                    |                |                    |
| Apprentice Rates:   |                     |                    |                    |                |                    |
|   | 0-749 hours         | \$36.07            | \$43.81            | \$51.55        |                    |
|   | 750-1,499 hours     | \$37.51            | \$45.97            | \$54.43        |                    |
|   | 1,500-2,249 hours   | \$38.95            | \$48.13            | \$57.31        |                    |
|   | 2,250-2,999 hours   | \$40.40            | \$50.30            | \$60.21        |                    |
|   | 3,000-3,749 hours   | \$41.84            | \$52.46            | \$63.09        |                    |
|   | 3,750-4,499 hours   | \$43.28            | \$54.62            | \$65.97        |                    |
|   | 4,500 - 5,249 hours | \$44.72            | \$56.78            | \$68.85        |                    |
|   | 5,250 - 6,000 hours | \$46.16            | \$58.94            | \$71.73        |                    |
| Stone, Artificial, Cement Masonry, Pointing, Caulking & Cleaning<br>4 10s allowed M-F<br>Hours worked after 10 on Saturday must be paid double for cement masonry | BR9-31S             | \$47.60            | \$60.82            | \$74.04        | H H H H H H D Y    |
| Apprentice Rates:   |                     |                    |                    |                |                    |
|   | 0-749 hours         | \$37.51            | \$45.97            | \$54.43        |                    |
|   | 750-1499 hours      | \$38.95            | \$48.13            | \$57.31        |                    |
|   | 1500-2249 hours     | \$40.40            | \$50.30            | \$60.21        |                    |
|   | 2250-2999 hours     | \$41.84            | \$52.46            | \$63.09        |                    |
|   | 3000-3749 hours     | \$44.72            | \$56.78            | \$68.85        |                    |
| Carpenter   |                     |                    |                    |                |                    |
| Floor layer   | CA1004FL            | \$42.09            | \$53.76            | \$65.42        | X X H H H H D Y    |
| Make up day allowed   | Comment<br>Saturday |                    |                    |                |                    |
| Apprentice Rates:   |                     |                    |                    |                |                    |
|   | 1st Year            | \$32.76            | \$39.76            | \$46.76        |                    |
|   | 2nd Year            | \$35.09            | \$43.26            | \$51.42        |                    |
|   | 3rd Year            | \$37.42            | \$46.75            | \$56.08        |                    |
|   | 4th Year            | \$38.59            | \$48.50            | \$58.42        |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

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Date Rendered:

9/1/2017

# Jackson County

Page 3 of 22

## Classification

| Name                | Description   |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---------------------|---|--|--------------------|--------------------|----------------|--------------------|
| Carpenter           | CA1004J   |  | \$43.87            | \$56.18            | \$68.48        | X X H H H H H D Y  |
|                     | Four 10s allowed Monday-Thursday. Friday make up day for inclement weather. Hours worked on Friday except for inclement weather make up shall be paid at time and one half. |  |                    |                    |                |                    |
| Make up day allowed | Comment   |  |                    |                    |                |                    |
|                     | Saturday  |  |                    |                    |                |                    |
|                     | <b>Apprentice Rates:</b>  |  |                    |                    |                |                    |
|                     | 1st Year  |  | \$34.03            | \$41.42            | \$48.80        |                    |
|                     | 2nd Year  |  | \$36.49            | \$45.11            | \$53.72        |                    |
|                     | 3rd Year  |  | \$38.95            | \$48.80            | \$58.64        |                    |
|                     | 4th Year  |  | \$40.18            | \$50.64            | \$61.10        |                    |

## Cement Mason

|                       |  |  |         |         |         |                   |
|-----------------------|--|--|---------|---------|---------|-------------------|
| Cement Mason/Finisher | PL16-7   |  | \$40.89 | \$54.39 | \$67.88 | H H H H H H H D Y |
|                       | Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked. |  |         |         |         |                   |
| Make up day allowed   | Comment  |  |         |         |         |                   |
|                       | Friday or Saturday for inclement weather   |  |         |         |         |                   |
|                       | <b>Apprentice Rates:</b>   |  |         |         |         |                   |
|                       | 1st year   |  | \$31.44 | \$40.21 | \$48.98 |                   |
|                       | 2nd year   |  | \$34.14 | \$44.26 | \$54.38 |                   |
|                       | 3rd year   |  | \$36.84 | \$48.31 | \$59.78 |                   |

## Drywall

|                     |  |  |         |         |         |                   |
|---------------------|--|--|---------|---------|---------|-------------------|
| Drywall Taper       | PT-22-D  |  | \$45.91 | \$59.74 | \$73.56 | H H D H D D D D Y |
|                     | Four 10s allowed Monday-Thursday               |  |         |         |         |                   |
| Make up day allowed | Comment  |  |         |         |         |                   |
|                     | Friday make-up day for bad weather or holidays |  |         |         |         |                   |
|                     | <b>Apprentice Rates:</b>                       |  |         |         |         |                   |
|                     | First 3 months                                 |  | \$32.08 | \$38.99 | \$45.90 |                   |
|                     | Second 3 months                                |  | \$34.85 | \$43.14 | \$51.44 |                   |
|                     | Second 6 months                                |  | \$37.62 | \$47.30 | \$56.98 |                   |
|                     | Third 6 months                                 |  | \$40.38 | \$51.44 | \$62.50 |                   |
|                     | 4th 6 months                                   |  | \$41.76 | \$53.51 | \$65.26 |                   |

Unofficial Rates For Informational Purposes Only

County: Jackson

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Date Rendered:

9/1/2017

# Jackson County

Page 4 of 22

| <u>Classification</u>                         |             | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description |                    |                    |                |                    |
| Electrician                                   |             |                    |                    |                |                    |
| Journeyman Electrician - Inside Wireman       | EC-252-IW   | \$64.91            | \$87.73            | \$110.55       | H H D H D D D D N  |
| Apprentice Rates:                             |             |                    |                    |                |                    |
|   | 1st Period  | \$36.91            | \$45.73            | \$54.55        |                    |
|   | 2nd Period  | \$42.08            | \$53.48            | \$64.89        |                    |
|   | 3rd Period  | \$46.65            | \$60.34            | \$74.03        |                    |
|   | 4th Period  | \$51.21            | \$67.18            | \$83.15        |                    |
|   | 5th Period  | \$55.78            | \$74.04            | \$92.29        |                    |
|   | 6th Period  | \$60.33            | \$80.86            | \$101.39       |                    |
| Sound and Communications Installer/Technician | EC-252-SC   | \$43.64            | \$58.71            | \$73.78        | H H D H D D D D N  |
| Apprentice Rates:                             |             |                    |                    |                |                    |
|   | Period 1    | \$24.60            | \$32.15            | \$39.68        |                    |
|   | Period 2    | \$26.10            | \$34.39            | \$42.68        |                    |
|   | Period 3    | \$27.61            | \$36.66            | \$45.70        |                    |
|   | Period 4    | \$29.13            | \$38.93            | \$48.74        |                    |
|   | Period 5    | \$34.60            | \$45.15            | \$55.70        |                    |
|   | Period 6    | \$37.62            | \$49.69            | \$61.74        |                    |
|   | Period 7    | \$40.63            | \$54.19            | \$67.76        |                    |
|   | Period 8    | \$42.15            | \$56.47            | \$70.80        |                    |
| Elevator Constructor                          |             |                    |                    |                |                    |
| Elevator Constructor Mechanic                 | EL-85       | \$70.77            |                    | \$116.32       | D D D D D D D D Y  |
| Comment                                       |             |                    |                    |                |                    |
| 4 tens allowed M-TH                           |             |                    |                    |                |                    |
| Apprentice Rates:                             |             |                    |                    |                |                    |
|   | 1st year    | \$50.27            |                    | \$75.32        |                    |
|   | 2nd year    | \$54.83            |                    | \$84.44        |                    |
|   | 3rd year    | \$57.10            |                    | \$88.98        |                    |
|   | 4th year    | \$61.66            |                    | \$98.10        |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

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Date Rendered:

9/1/2017

# Jackson County

Page 5 of 22

| <u>Classification</u>                        |             | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|-------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description |                    |                    |                |                    |
| Glazier                                      |             |                    |                    |                |                    |
| Glazier                                      | GL-826      | \$44.78            | \$60.87            | \$76.95        | H H H H H H D Y    |
| 4 tens allowed on consecutive days           |             |                    |                    |                |                    |
| Apprentice Rates:                            |             |                    |                    |                |                    |
| 1st 6 months                                 |             | \$31.91            | \$41.57            | \$51.21        |                    |
| 2nd 6 months                                 |             | \$33.52            | \$43.98            | \$54.43        |                    |
| 3rd 6 months                                 |             | \$35.12            | \$46.38            | \$57.63        |                    |
| 4th 6 months                                 |             | \$36.74            | \$48.81            | \$60.87        |                    |
| 5th 6 months                                 |             | \$38.35            | \$51.22            | \$64.09        |                    |
| 6th 6 months                                 |             | \$39.96            | \$53.64            | \$67.31        |                    |
| 7th 6 months                                 |             | \$41.57            | \$56.05            | \$70.53        |                    |
| 8th 6 months                                 |             | \$43.17            | \$58.45            | \$73.73        |                    |
| Heat and Frost Insulator and Asbestos Worker |             |                    |                    |                |                    |
| Heat and Frost Insulator and Asbestos Worker | AS47        | \$47.75            | \$63.01            | \$78.27        | H H H H H H D Y    |
| Make up day allowed    Comment               |             |                    |                    |                |                    |
| Friday for cancelled work in a 4 10 schedule |             |                    |                    |                |                    |
| Apprentice Rates:                            |             |                    |                    |                |                    |
| 1st year                                     |             | \$27.88            | \$35.51            | \$43.14        |                    |
| 2nd year                                     |             | \$31.85            | \$41.00            | \$50.16        |                    |
| 3rd year                                     |             | \$35.82            | \$46.50            | \$57.18        |                    |
| 4th year                                     |             | \$39.80            | \$52.01            | \$64.22        |                    |
| 5th year                                     |             | \$43.78            | \$57.51            | \$71.25        |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 6 of 22

| <u>Classification</u>   |   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name  | Description                                   |                    |                    |                |                    |
| Ironworker  |   |                    |                    |                |                    |
| Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work            | IR-25-F2                                      | \$31.95            | \$42.05            | \$52.15        | X X H X X X H D Y  |
| Four ten hour work days may be worked during Monday-Saturday.                               |   |                    |                    |                |                    |
| Apprentice Rates:   |   |                    |                    |                |                    |
| 60% Level   |   | \$22.99            | \$29.05            | \$35.11        |                    |
| 65% Level   |   | \$24.11            | \$30.68            | \$37.24        |                    |
| 70% Level   |   | \$25.24            | \$32.31            | \$39.38        |                    |
| 75% Level   |   | \$26.35            | \$33.92            | \$41.50        |                    |
| 80% Level   |   | \$27.47            | \$35.55            | \$43.63        |                    |
| 85% Level   |   | \$28.59            | \$37.18            | \$45.76        |                    |
| Siding, Glazing, Curtain Wall<br>4 tens may be worked Monday thru Thursday @ straight time. | IR-25-GZ2                                     | \$48.13            | \$59.92            | \$71.70        | X X H H H H D D Y  |
| Make up day allowed   | Comment                                       |                    |                    |                |                    |
|   | Friday  |                    |                    |                |                    |
| Apprentice Rates:   |   |                    |                    |                |                    |
| Level 1   |   | \$31.20            | \$37.93            | \$44.65        |                    |
| Level 2   |   | \$33.31            | \$40.67            | \$48.02        |                    |
| Level 3   |   | \$35.42            | \$43.41            | \$51.39        |                    |
| Level 4   |   | \$37.54            | \$46.16            | \$54.77        |                    |
| Level 5   |   | \$39.66            | \$48.92            | \$58.17        |                    |
| Level 6   |   | \$41.78            | \$51.67            | \$61.55        |                    |
| Pre-engineered Metal Work   | IR-25-PE-Z2                                   | \$45.87            | \$56.03            | \$66.19        | X X H X X X X D Y  |
| Make up day allowed   | Comment                                       |                    |                    |                |                    |
|   | 4 tens allowed M-Th with Saturday make up day |                    |                    |                |                    |
| Apprentice Rates:   |   |                    |                    |                |                    |
| Probation 1st Year  |   | \$26.83            | \$32.03            | \$37.23        |                    |
| 1st Level   |   | \$28.96            | \$34.92            | \$40.88        |                    |
| 2nd Level   |   | \$28.96            | \$34.92            | \$40.88        |                    |
| 3rd Level   |   | \$31.08            | \$37.79            | \$44.50        |                    |
| 4th Level   |   | \$33.21            | \$40.68            | \$48.15        |                    |
| 5th Level   |   | \$35.33            | \$43.55            | \$51.77        |                    |
| 6th Level   |   | \$37.46            | \$46.43            | \$55.41        |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 7 of 22

| <u>Classification</u>  |                           | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---------------------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description               |                    |                    |                |                    |
| Reinforced Iron Work   | IR-25-RF                  | \$57.30            | \$85.66            | \$114.02       | H H D H D D D D N  |
| Make up day allowed  |                           |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | Level 1                   | \$40.32            | \$59.89            | \$79.46        |                    |
|  | Level 2                   | \$42.68            | \$63.43            | \$84.18        |                    |
|  | Level 3                   | \$45.22            | \$67.24            | \$89.26        |                    |
|  | Level 4                   | \$47.75            | \$71.04            | \$94.32        |                    |
|  | Level 5                   | \$50.29            | \$74.84            | \$99.40        |                    |
|  | Level 6                   | \$50.29            | \$74.84            | \$99.40        |                    |
| Rigging Work   | IR-25-RIG                 | \$63.51            | \$95.00            | \$126.49       | H H H H H H H D N  |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | Level 1 & 2               | \$38.22            | \$56.16            | \$74.85        |                    |
|  | Level 3                   | \$41.05            | \$61.54            | \$82.01        |                    |
|  | Level 4                   | \$43.87            | \$65.76            | \$87.65        |                    |
|  | Level 5                   | \$46.70            | \$70.01            | \$93.31        |                    |
|  | Level 6                   | \$49.53            | \$74.25            | \$98.97        |                    |
| Decking  | IR-25-SD                  | \$55.47            | \$82.87            | \$110.26       | X X H H H H D D Y  |
| 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. |                           |                    |                    |                |                    |
| Make up day allowed  | Comment                   |                    |                    |                |                    |
|  | Friday for 4 tens M-Th    |                    |                    |                |                    |
|  | Saturday for 5 eights M-F |                    |                    |                |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 8 of 22

| <u>Classification</u>    |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                 |
|--------------------------|--|--------------------|--------------------|----------------|--------------------|-----------------|
| Name                     | Description  |                    |                    |                |                    |                 |
|                          | Structural, ornamental, welder and pre-cast<br>4 tens may be worked Monday thru Thursday @ straight<br>time. If bad weather, Friday may be a make up day. If<br>holiday celebrated on a Monday, 4 10s may be worked<br>Tuesday thru Friday. Work in excess of 12 hours per day<br>must be paid @ double time.<br><br>Make up day allowed | IR-25-STR          | \$63.64            | \$95.12        | \$126.60           | H H H H H D D Y |
| <b>Apprentice Rates:</b> |  |                    |                    |                |                    |                 |
|                          | Levels 1 & 2   |                    | \$38.22            | \$56.99        | \$75.75            |                 |
|                          | Level 3  |                    | \$41.05            | \$61.24        | \$81.41            |                 |
|                          | Level 4  |                    | \$43.87            | \$65.46        | \$87.05            |                 |
|                          | Level 5  |                    | \$46.70            | \$69.71        | \$92.71            |                 |
|                          | Level 6  |                    | \$49.53            | \$73.95        | \$98.37            |                 |
|                          | Level 7  |                    | \$52.35            | \$78.18        | \$104.01           |                 |
|                          | Level 8  |                    | \$55.18            | \$82.43        | \$109.67           |                 |
|                          | Industrial Door erection & construction  | IR-25-STR-D        | \$43.74            | \$65.27        | \$86.80            | H H H H H D D Y |
|                          | Make up day allowed  | Comment            |                    |                |                    |                 |
|                          | Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be<br>worked T-F. Work in excess of 12 hours per day must be paid @ double time.   |                    |                    |                |                    |                 |

## Laborer

|   |                   |         |         |         |                 |
|---|-------------------|---------|---------|---------|-----------------|
| Journey person - building and heavy construction craft<br>Laborer, portable concrete mixer operators (14<br>horsepower and under), air, electric or gasoline tool<br>operators, hot dope carriers, tar kettle tenders, gasoline<br>vibrators, concrete gas buggies, concrete saw, signal<br>person and top person on sewer, caisson construction<br>(open cut work), concrete shovelers, car pushers and<br>bottom person (on sewer work). Demolition Laborer, three<br>inch (3") pumps and below, jobsite clean-up, deep<br>cleaning, and when full-time fire watch is required by the<br>Contractor signatory to this Agreement, the Laborers' will<br>be utilized to supply the fire watch, jackhammer<br>operators, burner, crock layers (or pipe layers), caisson<br>workers, tunnel muckers and tunnel miners, welder,<br>mason tender, mortar mixer, scaffold builders, forklift<br>operator (masonry only), helpers and tenders on work<br>customarily performed by Laborers and all Laborers<br>working for masonry Contractors and plasterer tenders<br><br>Make up day allowed | L499-A            | \$36.26 | \$47.86 | \$59.45 | X X H H H H D Y |
|   | Comment           |         |         |         |                 |
|   | Saturday          |         |         |         |                 |
| <b>Apprentice Rates:</b>  |                   |         |         |         |                 |
|   | 0-1,000 hours     | \$30.46 | \$39.15 | \$47.85 |                 |
|   | 1,001-2,000 hours | \$31.62 | \$40.89 | \$50.17 |                 |
|   | 2,001-3,000 hours | \$32.78 | \$42.63 | \$52.49 |                 |
|   | 3,001-4,000 hours | \$35.10 | \$46.11 | \$57.13 |                 |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017



# Jackson County

Page 9 of 22

| <u>Classification</u>  |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Name   | Description  |                    |                    |                |                    |
| High Burner (35 feet and over)   | L499D  | \$37.26            | \$49.36            | \$61.45        | X X H X X H H D N  |
| A 4-10 work week must run 4 consecutive days between Monday and Friday. All hours worked on Saturday except as an inclement weather make-up day, must be paid @ time & one half.   |  |                    |                    |                |                    |
| Make up day allowed  | Comment  |                    |                    |                |                    |
|  | Saturday   |                    |                    |                |                    |
| Ground burner  | L499J  | \$36.76            | \$48.61            | \$60.45        | X X H X X H H D N  |
| Make up day allowed  | Comment  |                    |                    |                |                    |
|  | Saturday   |                    |                    |                |                    |
| Laborer - Hazardous  |  |                    |                    |                |                    |
| Class A - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | LHAZ-Z4-A  | \$34.71            | \$49.13            | \$63.54        | H H H H H H H D Y  |
| Make up day allowed  | Comment  |                    |                    |                |                    |
|  | 4 10s allowed M-Th or T-F; inclement weather makeup day Friday |                    |                    |                |                    |
| Apprentice Rates:  |  |                    |                    |                |                    |
| 0-1,000 work hours   |  | \$29.25            | \$40.94            | \$52.62        |                    |
| 1,001-2,000 work hours   |  | \$30.34            | \$42.57            | \$54.80        |                    |
| 2,001-3,000 work hours   |  | \$31.44            | \$44.22            | \$57.00        |                    |
| 3,001-4,000 work hours   |  | \$33.62            | \$47.49            | \$61.36        |                    |
| Class B - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.  | LHAZ-Z4-B  | \$35.71            | \$50.63            | \$65.54        | H H H H H H H D Y  |
| Make up day allowed  | Comment  |                    |                    |                |                    |
|  | 4 10s allowed M-Th or T-F; inclement weather makeup day Friday |                    |                    |                |                    |
| Apprentice Rates:  |  |                    |                    |                |                    |
| 0-1,000 work hours   |  | \$30.00            | \$42.06            | \$54.12        |                    |
| 1,001-2,000 work hours   |  | \$31.14            | \$43.77            | \$56.40        |                    |
| 2,001-3,000 work hours   |  | \$32.29            | \$45.50            | \$58.70        |                    |
| 3,001-4,000 work hours   |  | \$34.57            | \$48.92            | \$63.26        |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

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Date Rendered:

9/1/2017

# Jackson County

Page 10 of 22

| <u>Classification</u>  |                        | Straight | Time and | Double  | Overtime Provision |
|--|------------------------|----------|----------|---------|--------------------|
| Name   | Description            | Hourly   | a Half   | Time    |                    |
| Laborer Underground - Tunnel, Shaft and Caisson  |                        |          |          |         |                    |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.   | LAUCT-Z2-1             | \$35.67  | \$47.07  | \$58.47 | X X X X X X D Y    |
| Apprentice Rates:  |                        |          |          |         |                    |
|  | 0-1,000 work hours     | \$30.52  | \$39.35  | \$48.17 |                    |
|  | 1,001-2,000 work hours | \$31.55  | \$40.90  | \$50.23 |                    |
|  | 2,001-3,000 work hours | \$32.58  | \$42.44  | \$52.29 |                    |
|  | 3,001-4,000 work hours | \$34.64  | \$45.53  | \$56.41 |                    |
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder  | LAUCT-Z2-2             | \$35.76  | \$47.21  | \$58.65 | X X X X X X D Y    |
| Apprentice Rates:  |                        |          |          |         |                    |
|  | 0-1,000 work hours     | \$30.58  | \$39.44  | \$48.29 |                    |
|  | 1,001-2,000 work hours | \$31.62  | \$41.00  | \$50.37 |                    |
|  | 2,001-3,000 work hours | \$32.66  | \$42.56  | \$52.45 |                    |
|  | 3,001-4,000 work hours | \$34.72  | \$45.65  | \$56.57 |                    |
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3             | \$35.86  | \$47.36  | \$58.85 | X X X X X X D Y    |
| Apprentice Rates:  |                        |          |          |         |                    |
|  | 0-1,000 work hours     | \$30.66  | \$39.56  | \$48.45 |                    |
|  | 1,001-2,000 work hours | \$31.70  | \$41.12  | \$50.53 |                    |
|  | 2,001-3,000 work hours | \$32.74  | \$42.68  | \$52.61 |                    |
|  | 3,001-4,000 work hours | \$34.82  | \$45.80  | \$56.77 |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 11 of 22

| <u>Classification</u>   |                        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|------------------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description            |                    |                    |                |                    |
| Class IV - Tunnel, shaft and caisson mucker, bracer man,<br>liner plate man, long haul dinky driver and well point man.   | LAUCT-Z2-4             | \$36.02            | \$47.60            | \$59.17        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$30.78            | \$39.74            | \$48.69        |                    |
|   | 1,001-2,000 work hours | \$31.83            | \$41.32            | \$50.79        |                    |
|   | 2,001-3,000 work hours | \$32.88            | \$42.89            | \$52.89        |                    |
|   | 3,001-4,000 work hours | \$34.97            | \$46.02            | \$57.07        |                    |
| Class V - Tunnel, shaft and caisson miner, drill runner,<br>keyboard operator, power knife operator, reinforced steel<br>or mesh man (e.g. wire mesh, steel mats, dowel bars)                                       | LAUCT-Z2-5             | \$36.28            | \$47.99            | \$59.69        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$30.98            | \$40.04            | \$49.09        |                    |
|   | 1,001-2,000 work hours | \$32.04            | \$41.63            | \$51.21        |                    |
|   | 2,001-3,000 work hours | \$33.10            | \$43.22            | \$53.33        |                    |
|   | 3,001-4,000 work hours | \$35.22            | \$46.40            | \$57.57        |                    |
| Class VI - Dynamite man and powder man.   | LAUCT-Z2-6             | \$36.59            | \$48.45            | \$60.31        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$31.21            | \$40.38            | \$49.55        |                    |
|   | 1,001-2,000 work hours | \$32.28            | \$41.99            | \$51.69        |                    |
|   | 2,001-3,000 work hours | \$33.36            | \$43.61            | \$53.85        |                    |
|   | 3,001-4,000 work hours | \$35.51            | \$46.84            | \$58.15        |                    |
| Class VII - Restoration laborer, seeding, sodding,<br>planting, cutting, mulching and topsoil grading and the<br>restoration of property such as replacing mail boxes,<br>wood chips, planter boxes and flagstones. | LAUCT-Z2-7             | \$28.86            | \$36.86            | \$44.85        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$25.41            | \$31.68            | \$37.95        |                    |
|   | 1,001-2,000 work hours | \$26.10            | \$32.72            | \$39.33        |                    |
|   | 2,001-3,000 work hours | \$26.79            | \$33.76            | \$40.71        |                    |
|   | 3,001-4,000 work hours | \$28.17            | \$35.82            | \$43.47        |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 12 of 22

| Classification     |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
|--------------------|--|--------------------|--------------------|----------------|--------------------|-------------------|
| Name               | Description  |                    |                    |                |                    |                   |
| Landscape Laborer  |  |                    |                    |                |                    |                   |
|                    | Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. | LLAN-Z2-A          | \$28.25            | \$39.04        | \$49.82            | X X H X X X H D Y |
|                    | Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs<br>Sundays paid at time & one half. Holidays paid at double time.                      | LLAN-Z2-B          | \$24.05            | \$32.74        | \$41.42            | X X H X X X H D Y |
| Operating Engineer |  |                    |                    |                |                    |                   |
|                    | Compressor or Welding Machine  | EN-AC              | \$46.07            | \$57.38        | \$68.68            | X X H H D D D D Y |
|                    | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.<br>Make up day allowed    Comment<br>Friday   |                    |                    |                |                    |                   |
|                    | Forklift or Straight Mast  | EN-F               | \$47.52            | \$59.55        | \$71.58            | X X H H D D D D Y |
|                    | Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday<br>Make up day allowed    Comment<br>Friday   |                    |                    |                |                    |                   |
|                    | Fireman or Oiler   | EN-FO              | \$45.04            | \$55.83        | \$66.62            | X X H H D D D D Y |
|                    | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.<br>Make up day allowed    Comment<br>Friday   |                    |                    |                |                    |                   |
|                    | Lull or Extend-a-Boom Forklift   | en-l               | \$53.38            | \$68.34        | \$83.30            | X X H H D D D D Y |
|                    | Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday<br>Make up day allowed    Comment<br>Friday   |                    |                    |                |                    |                   |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 13 of 22

| <u>Classification</u>   |             | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description |                    |                    |                |                    |
| Crane with main boom & jib 120' or longer   | en-os120    | \$56.92            | \$80.60            | \$104.28       | X X H H D D D D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday             |             |                    |                    |                |                    |
| Make up day allowed Comment Friday  |             |                    |                    |                |                    |
| Crane w/ main Boom & Jib 220' or longer   | EN-OSA      | \$58.03            | \$75.32            | \$92.60        | X X H H D D D D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.          |             |                    |                    |                |                    |
| Make up day allowed Comment Friday  |             |                    |                    |                |                    |
| Crane w/ main Boom & Jib 300' or longer   | EN-OSA3     | \$59.54            | \$74.73            | \$90.41        | X X H H D D D D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. |             |                    |                    |                |                    |
| Make up day allowed Comment Friday  |             |                    |                    |                |                    |
| Crane w/ main Boom & Jib 400' or longer   | EN-OSA4     | \$61.04            | \$79.83            | \$98.62        | X X H H D D D D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.          |             |                    |                    |                |                    |
| Make up day allowed Comment Friday  |             |                    |                    |                |                    |
| Crane with main boom and jib 140' or longer   | EN-OSB      | \$57.74            | \$74.88            | \$92.02        | X X H H D D D D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. |             |                    |                    |                |                    |
| Make up day allowed Comment Friday  |             |                    |                    |                |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 14 of 22

| <u>Classification</u>  |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Name   | Description  |                    |                    |                |                    |
| Regular Crane Operator, Job Mechanic, Concrete Pump with Boom  | EN-RC  | \$56.06            | \$72.36            | \$88.66        | X X H H D D D D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. |  |                    |                    |                |                    |
| Make up day allowed  | Comment  |                    |                    |                |                    |
|  | Friday   |                    |                    |                |                    |
| Apprentice Rates:  |  |                    |                    |                |                    |
|  | 0-999 hours  | \$44.78            | \$56.19            | \$67.60        |                    |
|  | 1,000-1,999 hours  | \$46.41            | \$58.64            | \$70.86        |                    |
|  | 2,000-2,999 hours  | \$48.04            | \$61.08            | \$74.12        |                    |
|  | 3,000-3,999 hours  | \$49.67            | \$63.53            | \$77.38        |                    |
|  | 4,000-4,999 hours  | \$51.31            | \$65.98            | \$80.66        |                    |
|  | 5,000-5,999 hours  | \$52.93            | \$68.42            | \$83.90        |                    |
| Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker   | en-re  | \$55.11            | \$70.94            | \$86.76        | X X H H D D D D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. |  |                    |                    |                |                    |
| Make up day allowed  | Comment  |                    |                    |                |                    |
|  | Friday   |                    |                    |                |                    |
| Operating Engineer Steel Work  |  |                    |                    |                |                    |
| Forklift, 1 Drum Hoist   | EN-324-ef  | \$60.41            | \$79.00            | \$97.58        | H H D H H H D D Y  |
| Make up day allowed  | Comment  |                    |                    |                |                    |
|  | 4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Crane w/ 120' boom or longer   | EN-324-SW120   | \$63.11            | \$83.05            | \$102.98       | H H D H H H D D Y  |
| Make up day allowed  | Comment  |                    |                    |                |                    |
|  | 4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Crane w/ 120' boom or longer w/ Oiler  | EN-324-SW120-O   | \$64.11            | \$84.55            | \$104.98       | H H D H H H D D Y  |
| Make up day allowed  | Comment  |                    |                    |                |                    |
|  | 4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Crane w/ 140' boom or longer   | EN-324-SW140   | \$64.29            | \$84.82            | \$105.34       | H H D H H H D D Y  |
| Make up day allowed  | Comment  |                    |                    |                |                    |
|  | 4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Crane w/ 140' boom or longer W/ Oiler  | EN-324-SW140-O   | \$65.29            | \$86.32            | \$107.34       | H H D H H H D D Y  |
| Make up day allowed  | Comment  |                    |                    |                |                    |
|  | 4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 15 of 22

| <u>Classification</u>                                  |   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name   | Description   |                    |                    |                |                    |
| Boom & Jib 220' or longer                              | EN-324-SW220  | \$64.56            | \$85.22            | \$105.88       | H H D H H H D D Y  |
| Make up day allowed                                    | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Crane w/ 220' boom or longer w/ Oiler                  | EN-324-SW220-O  | \$65.56            | \$86.72            | \$107.88       | H H D H H H D D Y  |
| Make up day allowed                                    | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Boom & Jib 300' or longer                              | EN-324-SW300  | \$66.06            | \$87.47            | \$108.88       | H H D H H H D D Y  |
| Make up day allowed                                    | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Crane w/ 300' boom or longer w/ Oiler                  | EN-324-SW300-O  | \$67.06            | \$88.97            | \$110.88       | H H D H H H D D Y  |
| Make up day allowed                                    | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Boom & Jib 400' or longer                              | EN-324-SW400  | \$67.56            | \$89.72            | \$111.88       | H H D H H H D D Y  |
| Make up day allowed                                    | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Crane w/ 400' boom or longer w/ Oiler                  | EN-324-SW400-O  | \$68.56            | \$91.22            | \$113.88       | H H D H H H D D Y  |
| Make up day allowed                                    | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator | EN-324-SWCO   | \$62.75            | \$82.51            | \$102.26       | H H D H H H D D Y  |
| Make up day allowed                                    | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| <b>Apprentice Rates:</b>                               |   |                    |                    |                |                    |
|  | 0-999 hours   | \$49.40            | \$63.26            | \$77.11        |                    |
|  | 1,000-1,999 hours   | \$51.38            | \$66.23            | \$81.07        |                    |
|  | 2,000-2,999 hours   | \$53.35            | \$69.19            | \$85.01        |                    |
|  | 3,000-3,999 hours   | \$55.33            | \$72.16            | \$88.97        |                    |
|  | 4,000-4,999 hours   | \$57.30            | \$75.11            | \$92.91        |                    |
|  | 5,000 hours   | \$59.28            | \$78.08            | \$96.87        |                    |
| Crane Operator w/ Oiler                                | EN-324-SWCO-O   | \$63.75            | \$84.01            | \$104.26       | H H D H H H D D Y  |
| Make up day allowed                                    | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Compressor or Welder Operator                          | EN-324-SWCW   | \$55.30            | \$71.33            | \$87.36        | H H D H H H D D Y  |
| Make up day allowed                                    | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 16 of 22

| <u>Classification</u>  |   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name   | Description   |                    |                    |                |                    |
| Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe   | EN-324-SWHO   | \$62.11            | \$81.55            | \$100.98       | H H D H H H D D Y  |
| Make up day allowed  | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Oiler  | EN-324-SWO  | \$53.89            | \$69.22            | \$84.54        | H H D H H H D D Y  |
| Make up day allowed  | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Tower Crane & Derrick where work is 50' or more  | EN-324-SWTD50   | \$63.84            | \$84.14            | \$104.44       | H H D H H H D D Y  |
| Make up day allowed  | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Tower Crane & Derrick 50' or more w/ Oiler   | EN-324-SWTD50-O   | \$64.84            | \$85.64            | \$106.44       | H H D H H H D D Y  |
| Make up day allowed  | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| <b>Operating Engineer Underground</b>  |   |                    |                    |                |                    |
| Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator | EN-324A2-UC1  | \$52.83            | \$67.77            | \$82.70        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |   |                    |                    |                |                    |
|  | 0-999 hours   | \$42.07            | \$52.52            | \$62.98        |                    |
|  | 1,000-1,999 hours   | \$43.56            | \$54.76            | \$65.96        |                    |
|  | 2,000-2,999 hours   | \$45.06            | \$57.01            | \$68.96        |                    |
|  | 3,000-3,999 hours   | \$46.64            | \$59.38            | \$72.12        |                    |
|  | 4,000-4,999 hours   | \$48.04            | \$61.48            | \$74.92        |                    |
|  | 5,000-5,999 hours   | \$49.53            | \$63.72            | \$77.90        |                    |
| Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneumatically-tired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck  | EN-324A2-UC2  | \$47.94            | \$60.43            | \$72.92        | H H H H H H H D Y  |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017



# Jackson County

Page 17 of 22

| <u>Classification</u> |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                 |
|-----------------------|--|--------------------|--------------------|----------------|--------------------|-----------------|
| Name                  | Description  |                    |                    |                |                    |                 |
|                       | Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger | EN-324A2-UC3       | \$47.44            | \$58.09        | \$68.73            | H H H H H H D Y |

|  |   |              |         |         |         |                 |
|--|---|--------------|---------|---------|---------|-----------------|
|  | Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon. | EN-324A2-UC4 | \$47.16 | \$59.26 | \$71.36 | H H H H H H D Y |
|--|---|--------------|---------|---------|---------|-----------------|

## Painter

|  |         |         |         |         |                   |
|--|---------|---------|---------|---------|-------------------|
| Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate) | PT-22-P | \$44.32 | \$57.60 | \$70.88 | H H D H D D D D Y |
|--|---------|---------|---------|---------|-------------------|

Four 10s allowed Monday-Thursday with Friday makeup day if job down due to weather, holiday or other conditions beyond the control of the employer.

Make up day allowed Comment

Fridays for bad weather or holidays

### Apprentice Rates:

|                |         |         |         |
|----------------|---------|---------|---------|
| Year 1         | \$31.04 | \$37.68 | \$44.32 |
| Year 2         | \$33.70 | \$41.67 | \$49.64 |
| Year 3         | \$36.35 | \$45.64 | \$54.94 |
| Year 4         | \$40.34 | \$51.63 | \$62.92 |
| Fifth 6 months | \$38.36 | \$48.79 | \$59.21 |
| Final 6 months | \$39.66 | \$50.73 | \$61.81 |

## Plasterer

|           |        |         |         |         |                 |
|-----------|--------|---------|---------|---------|-----------------|
| Plasterer | PL16-2 | \$36.92 | \$49.39 | \$61.86 | H H H H H H D N |
|-----------|--------|---------|---------|---------|-----------------|

### Apprentice Rates:

|          |         |         |         |
|----------|---------|---------|---------|
| 1st year | \$28.19 | \$36.30 | \$44.40 |
| 2nd year | \$30.68 | \$40.03 | \$49.38 |
| 3rd year | \$33.18 | \$43.78 | \$54.38 |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 18 of 22

| <u>Classification</u>   |             | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description |                    |                    |                |                    |
| Plumber, Pipefitter, Welder, HVAC & Refrigeration   |             |                    |                    |                |                    |
| Plumber, Pipefitter, Welder, HVAC & Refrigeration<br>Four 10s allowed Monday thru Thursday. Friday not a<br>makeup, considered OT, paid @ time & one-half.  | PL-333-RI   | \$55.02            | \$82.33            | \$109.64       | H H H H H H D Y    |
| Apprentice Rates:   |             |                    |                    |                |                    |
| 1st 6 months  |             | \$26.00            | \$38.81            | \$51.60        |                    |
| 2nd 6 months  |             | \$38.07            | \$56.91            | \$75.74        |                    |
| 3rd 6 months  |             | \$39.77            | \$59.46            | \$79.14        |                    |
| 4th 6 months  |             | \$41.46            | \$62.00            | \$82.52        |                    |
| 5th 6 months  |             | \$43.16            | \$64.54            | \$85.92        |                    |
| 6th 6 months  |             | \$44.85            | \$67.08            | \$89.30        |                    |
| 7th 6 months  |             | \$46.55            | \$69.63            | \$92.70        |                    |
| 8th 6 months  |             | \$48.24            | \$72.16            | \$96.08        |                    |
| 9th 6 months  |             | \$49.94            | \$74.72            | \$99.48        |                    |
| 10th 6 months   |             | \$51.63            | \$77.25            | \$102.86       |                    |
| Roofer  |             |                    |                    |                |                    |
| Commercial Roofer<br>4 consecutive tens allowed M-Th<br>5 consecutive nine hour days M-F also allowed, time over<br>forty hours per/week shall be at OT. Sat makeup day<br><br>Make up day allowed    Comment<br>Friday or Saturday | RO-70-Z1    | \$46.44            | \$60.22            | \$74.00        | H H H X H H D Y    |
| Apprentice Rates:   |             |                    |                    |                |                    |
| 1st Class   |             | \$26.12            | \$32.84            | \$39.56        |                    |
| 2nd Class   |             | \$27.97            | \$35.60            | \$43.24        |                    |
| 3rd Class   |             | \$29.49            | \$37.87            | \$46.25        |                    |
| 4th Class   |             | \$33.97            | \$42.96            | \$51.95        |                    |
| 5th Class   |             | \$35.77            | \$45.63            | \$55.51        |                    |
| 6th Class   |             | \$36.92            | \$47.36            | \$57.80        |                    |
| 7th Class   |             | \$37.89            | \$48.81            | \$59.73        |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 19 of 22

| <u>Classification</u>                          |  |  |                    |                    |                |                    |
|--|--|--|--------------------|--------------------|----------------|--------------------|
| Name   | Description  |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
| Sheet Metal Worker                             |  |  |                    |                    |                |                    |
| Sheet Metal Worker                             | SHM-7-1  |  | \$49.57            | \$64.52            | \$79.47        | H H H H D D D Y    |
| 4 10s allowed as consecutive days, M-Th or T-F |  |  |                    |                    |                |                    |
| Make up day allowed                            | Comment  |  |                    |                    |                |                    |
|  | Make up day allowed for work missed due to inclement weather, make up hours to be paid at regular rate of pay. |  |                    |                    |                |                    |
|  | Apprentice Rates:  |  |                    |                    |                |                    |
|  | First Year   |  | \$26.40            | \$33.88            | \$41.35        |                    |
|  | Second Year  |  | \$32.03            | \$41.00            | \$49.97        |                    |
|  | Third Year   |  | \$40.60            | \$51.07            | \$61.53        |                    |
|  | Fourth Year  |  | \$43.59            | \$55.55            | \$67.51        |                    |
| Sprinkler Fitter                               |  |  |                    |                    |                |                    |
| Sprinkler Fitter                               | SP 669   |  | \$51.64            | \$68.45            | \$85.26        | H H H H H H D Y    |
| Make up day allowed                            |  |  |                    |                    |                |                    |
|  | Apprentice Rates:  |  |                    |                    |                |                    |
|  | Class 1  |  | \$23.03            | \$30.60            | \$38.16        |                    |
|  | Class 2  |  | \$24.71            | \$33.12            | \$41.52        |                    |
|  | Class 3  |  | \$34.01            | \$43.26            | \$52.50        |                    |
|  | Class 4  |  | \$35.69            | \$45.78            | \$55.86        |                    |
|  | Class 5  |  | \$37.62            | \$48.55            | \$59.47        |                    |
|  | Class 6  |  | \$39.30            | \$51.07            | \$62.83        |                    |
|  | Class 7  |  | \$40.99            | \$53.60            | \$66.21        |                    |
|  | Class 8  |  | \$42.67            | \$56.12            | \$69.57        |                    |
|  | Class 9  |  | \$44.35            | \$58.64            | \$72.93        |                    |
|  | Class 10   |  | \$46.03            | \$61.16            | \$76.29        |                    |
| Tile, Terrazzo and Mosaic                      |  |  |                    |                    |                |                    |
| Finisher - Four 10s allowed M-F                | BR9-31-TF  |  | \$34.29            | \$43.39            | \$52.49        | H H H H H H D Y    |
|  | Apprentice Rates:  |  |                    |                    |                |                    |
|  | 0-749 hours  |  | \$27.32            | \$33.14            | \$38.96        |                    |
|  | 750-1,499 hours  |  | \$28.32            | \$34.64            | \$40.96        |                    |
|  | 1,500-2,249 hours  |  | \$29.31            | \$36.13            | \$42.94        |                    |
|  | 2,250-2,999 hours  |  | \$30.31            | \$37.63            | \$44.94        |                    |
|  | 3,000-3,749 hours  |  | \$31.30            | \$39.11            | \$46.92        |                    |
|  | 3,750-4,499 hours  |  | \$32.30            | \$40.61            | \$48.92        |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 20 of 22

| <u>Classification</u>   |                        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|------------------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description            |                    |                    |                |                    |
| Setter - Four 10s allowed M-F   | BR9-31-TS              | \$39.66            | \$50.25            | \$60.84        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 750-1499 hours         | \$32.71            | \$40.06            | \$47.41        |                    |
|   | 1500-2249 hours        | \$33.87            | \$41.80            | \$49.73        |                    |
|   | 2250-2999 hours        | \$35.03            | \$43.54            | \$52.05        |                    |
|   | 3000-3749 hours        | \$36.19            | \$45.28            | \$54.37        |                    |
|   | 3750-4499 hours        | \$37.34            | \$47.00            | \$56.67        |                    |
| <b>Truck Driver</b>   |                        |                    |                    |                |                    |
| of all trucks of 8 cubic yd capacity or over  | TM-RB2                 | \$44.10            | \$48.81            |                | H H H H H H H Y    |
| of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys) | TM-RB2A                | \$44.00            | \$48.66            |                | H H H H H H H Y    |
| on euclid type equipment  | TM-RB2B                | \$44.25            | \$49.04            |                | H H H H H H H Y    |
| <b>Underground Laborer Open Cut, Class I</b>  |                        |                    |                    |                |                    |
| Construction Laborer  | LAUC-Z3-1              | \$33.61            | \$43.93            | \$54.25        | X X X X X X D Y    |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$29.08            | \$37.14            | \$45.19        |                    |
|   | 1,001-2,000 work hours | \$29.98            | \$38.49            | \$46.99        |                    |
|   | 2,001-3,000 work hours | \$30.89            | \$39.86            | \$48.81        |                    |
|   | 3,001-4,000 work hours | \$32.70            | \$42.57            | \$52.43        |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 21 of 22

| <u>Classification</u>  |                        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description            |                    |                    |                |                    |
| Underground Laborer Open Cut, Class II   |                        |                    |                    |                |                    |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.  | LAUC-Z3-2              | \$33.75            | \$44.14            | \$54.53        | X X X X X X D Y    |
| Apprentice Rates:  |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$29.18            | \$37.29            | \$45.39        |                    |
|  | 1,001-2,000 work hours | \$30.10            | \$38.67            | \$47.23        |                    |
|  | 2,001-3,000 work hours | \$31.01            | \$40.04            | \$49.05        |                    |
|  | 3,001-4,000 work hours | \$32.84            | \$42.78            | \$52.71        |                    |
| Underground Laborer Open Cut, Class III  |                        |                    |                    |                |                    |
| Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | LAUC-Z3-3              | \$33.87            | \$44.32            | \$54.77        | X X X X X X D Y    |
| Apprentice Rates:  |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$29.27            | \$37.42            | \$45.57        |                    |
|  | 1,001-2,000 work hous  | \$30.19            | \$38.80            | \$47.41        |                    |
|  | 2,001-3,000 work hours | \$31.11            | \$40.18            | \$49.25        |                    |
|  | 3,001-4,000 work hours | \$32.95            | \$42.94            | \$52.93        |                    |
| Underground Laborer Open Cut, Class IV   |                        |                    |                    |                |                    |
| Trench or excavating grade man.  | LAUC-Z3-4              | \$33.92            | \$44.40            | \$54.87        | X X X X X X D Y    |
| Apprentice Rates:  |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$29.31            | \$37.48            | \$45.65        |                    |
|  | 1,001-2,000 work hours | \$30.23            | \$38.86            | \$47.49        |                    |
|  | 2,001-3,000 work hours | \$31.15            | \$40.24            | \$49.33        |                    |
|  | 3,001-4,000 work hours | \$33.00            | \$43.02            | \$53.03        |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017

# Jackson County

Page 22 of 22

| <u>Classification</u>  |                        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description            |                    |                    |                |                    |
| Underground Laborer Open Cut, Class V  |                        |                    |                    |                |                    |
| Pipe Layer   | LAUC-Z3-5              | \$34.06            | \$44.61            | \$55.15        | X X X X X X D Y    |
| Apprentice Rates:  |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$29.41            | \$37.64            | \$45.85        |                    |
|  | 1,001-2,000 work hours | \$30.34            | \$39.03            | \$47.71        |                    |
|  | 2,001-3,000 work hours | \$31.27            | \$40.42            | \$49.57        |                    |
|  | 3,001-4,000 work hours | \$33.13            | \$43.22            | \$53.29        |                    |
| Underground Laborer Open Cut, Class VI   |                        |                    |                    |                |                    |
| Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances | LAUC-Z3-6              | \$31.36            | \$40.56            | \$49.75        | X X X X X X D Y    |
| Apprentice Rates:  |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.39            | \$34.60            | \$41.81        |                    |
|  | 1,001-2,000 work hours | \$28.18            | \$35.79            | \$43.39        |                    |
|  | 2,001-3,000 work hours | \$28.98            | \$36.99            | \$44.99        |                    |
|  | 3,001-4,000 work hours | \$30.57            | \$39.38            | \$48.17        |                    |
| Underground Laborer Open Cut, Class VII  |                        |                    |                    |                |                    |
| Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.  | LAUC-Z3-7              | \$28.51            | \$36.28            | \$44.05        | X X X X X X D Y    |
| Apprentice Rates:  |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$25.25            | \$31.40            | \$37.53        |                    |
|  | 1,001-2,000 work hours | \$25.90            | \$32.37            | \$38.83        |                    |
|  | 2,001-3,000 work hours | \$26.56            | \$33.36            | \$40.15        |                    |
|  | 3,001-4,000 work hours | \$27.86            | \$35.31            | \$42.75        |                    |

Unofficial Rates For Informational Purposes Only

County: Jackson

zz alpha web rates

Date Rendered:

9/1/2017